

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS**

Tracey Bock, *on behalf of herself
individually and on behalf of all others
similarly situated,*

Plaintiff,

v.

Arthur J. Gallagher & Co. and
Gallagher Bassett Services, Inc.,

Defendants.

Case No.

JURY TRIAL DEMANDED

CLASS ACTION COMPLAINT

Plaintiff Tracey Bock (“Plaintiff”), on behalf of herself and all others similarly situated (the “Class Members”), brings this Class Action Complaint against Defendants Arthur J. Gallagher & Co. (“Gallagher Co.”) and Gallagher Bassett Services, Inc., (“Gallagher Bassett”) (collectively “Gallagher” or “Defendants”) to obtain damages, restitution, and injunctive relief for the Class, as defined below, from Defendants. The allegations in this Complaint are based on the personal knowledge of the Plaintiff or upon information and belief, the investigation of counsel, and facts that are a matter of public record.

NATURE OF CASE

1. Defendants comprise a global insurance brokerage and risk management services business, while also providing benefits consulting services to its clients.

2. On September 26, 2020, Gallagher detected a ransomware event impacting its internal systems.¹

3. After an investigation, Gallagher learned a data breach had occurred between June 30, 2020 and September 26, 2020 (the “Data Breach”) but did not disclose this fact until more than nine months later, when on or about June 30, 2021, Gallagher began notifying customers and state Attorneys General about the Data Breach.²

4. An unauthorized third-party had obtained information from Gallagher including the personally identifiable information (“PII”) of thousands of its customers, potential customers, employees and other consumers.

5. Among the types of PII obtained from Gallagher, though not limited to these categories, were: Social Security numbers; Tax Identification Numbers; driver’s license information, passport or other government identification numbers; dates of birth; usernames and passwords; employee identification numbers; financial account information; credit card information; electronic signatures; medical treatment, claim,

¹ <https://oag.ca.gov/system/files/AJG%20-%20Sample%20Notice.pdf>.

² *Id.*

diagnosis, medication or other medical information; health insurance information; medical records or account numbers; and biometric information.³

6. Plaintiff and Class Members are now faced with a present and imminent lifetime risk of identity theft. These risks are made all the more substantial because of the inclusion of Social Security numbers and electronic signatures.

7. After the initial Data Breach notification on June 30, 2021, Gallagher later learned that additional customers and employees were affected and, on or about July 16, 2021, undertook an effort to notify the additional victims of the Data Breach.

8. After this second Data Breach notification, Gallagher again discovered that even more customers and employees were affected. On or about July 21, 2021, Gallagher undertook an effort to notify these further victims of the Data Breach.

9. Gallagher offers its own Cyber Liability Insurance product to its business customers, and therefore knows that “networks and data are the lifeblood of ... business,” and “cyber-attacks are increasing in their frequency and their intensity.”⁴ The same personal and financial data that Gallagher claims to customize solutions for, so that its customers “information flow[s] smoother and safer[,]” is the same confidential data that Defendants failed to protect from cyber-attacks on their own networks.

³ *What Information Was Affected - Gallagher*, Kroll, <https://ajg.kroll.com/> (last visited August 17, 2021).

⁴ *Cyber Liability Insurance*, Gallagher, <https://www.aig.com/us/insurance/cyber-liability-insurance/> (last visited Aug. 18, 2021).

10. Not only did unauthorized third-party hackers steal Plaintiff's and Class Members PII, but upon information and belief, cyber criminals have already attempted to steal Plaintiff's and Class Members' identities through the use of their PII. Cyber criminals accessed and then have either used or offered for sale the unencrypted, unredacted, stolen PII.

11. PII has great value to cyber criminals. As a direct cause of Defendants' Data Breach, Gallagher's customers' PII is still available and is likely for sale on the dark web for criminals to access and abuse. Defendant's customers and employees face a current and lifetime risk of identity theft.

12. Defendants acknowledge that parties entrusted with client data "would be well served to demonstrate and document the development and implementation of their cyber risk management and due diligence. It may be difficult to argue that a prudent expert would not consider and react to cyberrisks."⁵

13. The modern cyber-criminal can use the information stolen in cyber-attacks to assume a victim's identity when carrying out criminal acts such as:

- a. Using their credit history;
- b. Making financial transactions on their behalf, including opening credit accounts in their name;

⁵ *Retirement Plan Cybersecurity*, Gallagher, <https://www.aig.com/us/news-and-insights/2019/11/retirement-plan-cybersecurity/> (last visited Aug. 18, 2021).

- c. Impersonating them via mail and/or email;
- d. Stealing benefits that belong to them;
- e. Fraudulently applying for government benefits, such as unemployment or COVID-19 relief, in their name;
- f. Committing illegal acts which, in turn, incriminate them.

14. Plaintiff and Class Members' PII was compromised due to Defendants' negligent and/or careless acts and omissions and the failure to protect Plaintiff's and Class Members PII. Defendants not only failed to prevent the Data Breach, but after discovering the Data Breach, Defendants failed to timely disclose the incident and waited many months to report it to relevant state Attorneys General, and to affected individuals, such as Plaintiff and Class Members.

15. As a result of Defendants' delayed response, Plaintiff and Class Members had no idea their PII had been compromised, and that they were, and continue to be, at significant risk of identity theft and various other forms of personal, social and financial harm. These risks will remain for their respective lifetimes.

16. Plaintiff brings this action on behalf of all persons whose PII was compromised because Defendants failed to:

- (i) adequately protect consumers' and employees' PII that was entrusted to it,
- (ii) warn its current and former customers, potential customers, and current and former employees of their inadequate information security practices, and

- (iii) effectively monitor their websites and platforms for security vulnerabilities and incidents.

17. Defendants' conduct amounts to negligence and violates federal law, individual FTC data security guidelines.

18. Plaintiff and Class Members have suffered injury as a result of Defendants' conduct. These injuries include:

- (i) lost or diminished inherent value of PII;
- (ii) out-of-pocket expenses associated with the prevention, detection, and recovery from identity theft, tax fraud, and/or unauthorized use of their PII;
- (iii) lost opportunity costs associated with attempting to mitigate the actual consequences of the Data Breach, including but not limited to lost time;
- (iv) the continued and increased risk to their PII, which, (a) remains available on the dark web for individuals to access and abuse; and (b) remains in Defendants' possession and is subject to further unauthorized disclosures so long as Defendants fail to undertake appropriate and adequate measures to protect Plaintiff's and Class Members' PII.

PARTIES

19. Plaintiff Tracey Bock is a citizen of West Virginia and resides in Wood County, in the State of West Virginia. Ms. Bock received the Notice of the Data Breach from Defendants dated July 21, 2021 indicating that "Gallagher detected a ransomware event impacting [its] internal systems." The Notice advised that the Data Breach had occurred between June 3, 2020 and September 26, 2020 in which "certain information relating to" Ms. Bock "was accessed or acquired" because of the Data Breach. Ms. Bock's

“name, medical diagnosis, and medical claim information” were all “impacted” according to the Notice letter.

20. Defendant Arthur J. Gallagher & Co. (“Gallagher Co.”) is a Delaware corporation with its principal place of business at 2850 Golf Road, Rolling Meadows, Illinois.

21. Defendant Gallagher Co. is one of the largest US-based insurance brokerage, risk management, and HR and benefits consulting firms, providing insurance through numerous lines of business. Defendant Gallagher Co. has \$22.33 billion in assets.⁶

22. According to its website, Defendant Gallagher Co. employs more than 34,000 people in more than 150 countries and is licensed to sell insurance in all 50 states and the District of Columbia.⁷

23. Defendant Gallagher Bassett Services, Inc. (“Gallagher Bassett”) is a Delaware corporation with its principal place of business at 2850 Golf Road, Rolling Meadows, Illinois. Gallagher Bassett is a property and casualty third-party

⁶ *Arthur J. Gallagher & Co.*, MarketWatch, <https://www.marketwatch.com/investing/stock/ajg/financials/balance-sheet> (last visited Aug. 18, 2021).

⁷ *Welcome to Gallagher*, Arthur J. Gallagher & Co., <https://www.ajg.com/us/about-us/> (last visited Aug. 18, 2021).

administrator.⁸ According to its website, Gallagher Bassett employs more than 4,700 people at over 110 branch locations providing its services to over 3,500 clients.⁹

JURISDICTION AND VENUE

24. This Court has subject matter jurisdiction over this action under 28 U.S.C. § 1332(d) because this is a class action wherein the amount in controversy exceeds the sum or value of \$5 million, exclusive of interest and costs, there are more than 100 members in the proposed class, and at least one member of the class is a citizen of a state different from Defendants.

25. This Court has personal jurisdiction over Defendants as Defendants' principal places of business are located within this District.

26. Venue is proper in this Court under 28 U.S.C. § 1391, because a substantial part of the events or omissions giving rise to these claims occurred in, were directed to, and/or emanated from this District, Defendants reside within this judicial district, and a substantial part of the events giving rise to the claims alleged herein occurred within this judicial district.

⁸ *Claims Management and Third Party Administration*, Gallagher, <https://www.ajg.com/us/insurance/claims/claims-management-third-party-administration/> (last visited Aug. 18, 2021).

⁹ *Id.*

FACTUAL ALLEGATIONS

Background

27. In the ordinary course of doing business with Defendants, , customers and prospective customers are required to provide Defendants with sensitive PII such as:

- a. Full names;
- b. Social Security numbers;
- c. Tax Identification Numbers;
- d. Driver's license numbers;
- e. Passport numbers;
- f. Government identification numbers;
- g. Dates of birth;
- h. Employee Identification Numbers;
- i. Financial account information;
- j. Credit card information;
- k. Electronic signatures;
- l. Medical treatment, claim, diagnosis, or other medical information;
- m. Medical record numbers;
- n. Patient account numbers; and
- o. Biometric information.

28. As a condition of employment with Defendants, employees are required to provide Defendants with the above sensitive PII as well.

29. Defendants also collect PII through other insurers, consumer reporting agencies, their affiliated companies, and other third parties and track and maintain record of internet usage information and inferences from PII collected.¹⁰ This additional PII can include personal details, contact details, bank details (including account numbers and financial information from consumer-reporting agencies), and policy details.¹¹

30. Defendants, in the privacy policies on their website, promise to provide confidentiality and security for the PII collected from employees and consumers.

31. Defendants promise that they will protect their employees and customers' privacy and remain in compliance with statutory privacy requirements. For example, on their website, Defendants state:

We implement technical, organizational, administrative and physical measures to help ensure a level of security appropriate to the risk to the personal information we collect, use, disclose and process. These measures are aimed at ensuring the on-going integrity and confidentiality of personal information.¹²

32. Defendants also warrant that they "restrict access to your personal information to those who require access to such information for legitimate, relevant business purposes."¹³

¹⁰ *Privacy Policy*, Arthur J. Gallagher & Co., <https://www.ajg.com/us/privacy-policy/> (last visited Aug. 18, 2021).

¹¹ *Id.*

¹² *Id.*

¹³ *Id.*

The Data Breach

33. On or about September 26, 2020, Gallagher detected an apparent ransomware attack on its internal network.¹⁴

34. Gallagher began to investigate the ransomware attack with a third-party investigator and took its global systems offline.¹⁵

35. Gallagher informed certain media outlets of the ransomware attack as early as September 29, 2020.¹⁶

36. On May 24, 2021, Gallagher concluded that certain information was taken from Gallagher's internal network by an unauthorized party.¹⁷

37. A full year after the attack first took place, Gallagher reported to the California Attorney General's office that between June 3, 2020 and September 26, 2020 an unauthorized party gained access to Gallagher's internal network and accessed certain individuals' information.¹⁸

38. According to the Notices of Data Breach letters sent to impacted individuals and letters sent to state Attorneys General, Gallagher "detected a ransomware event impacting [its] internal systems" and "determined that an unknown party accessed or

¹⁴ *Supra*, Note 1.

¹⁵ *Id.*

¹⁶ See Pierluigi Paganini, *Arthur J. Gallagher (AJG) Insurance Giant Discloses Ransomware Attack*, Security Affairs (Sept. 29, 2020), <https://securityaffairs.co/wordpress/108925/malware/ajg-ransomware-attack.html>.

¹⁷ *Supra*, Note 1.

¹⁸ *Id.*

acquired data contained within certain segments of [its] network between June 3, 2020 and September 26, 2020.”¹⁹

39. According to the Notices, Gallagher “took [its] systems offline as a precautionary measure, initiated response protocols, launched an investigation with the assistance of third-party cybersecurity and forensic specialists, implemented our business continuity plans to minimize disruption to our customers, and ensured the ongoing security of [its] systems.” Gallagher’s investigation concluded on May 24, 2021.²⁰

40. However, despite first learning of the Data Breach in September 2020 and concluding the investigation in May 2021, Defendants did not take any “measures” to notify affected Class Members until on or about June 30, 2021 or thereafter.

41. The Plaintiff and Class Members have a significant interest in ensuring that their information remains protected. However, the details of the root cause of the Data Breach, the vulnerabilities exploited, and the remedial measures taken to ensure a breach does not occur again have not been shared with regulators or Class members.

42. A Class Member, if any, who may have seen the September 2020 media reports on the Data Breach, but who did not receive any notice of Data Breach from Defendants, likely concluded that their data was not impacted in the Data Breach and therefore would not have known of the need to take measures to protect themselves.

¹⁹ *Id.*

²⁰ *Id.*

43. The Data Breach Notices offered “access, at no cost, to identity and credit monitoring services for twenty-four months through Kroll.” The Notices advised the recipients to “remain vigilant against incidents of identity theft and fraud.”²¹

Gallagher Was Aware of the Data Breach Risks

44. Defendants had obligations created by contract, industry standards, common law, and representations made to Plaintiff and Class Members, to keep their PII confidential and to protect it from unauthorized access and disclosure.

45. Plaintiff and Class Members provided their PII to Defendant with the reasonable expectation and mutual understanding that Defendant would comply with their obligations to keep such information confidential and secure from unauthorized access.

46. Defendants’ data security obligations were particularly important given the substantial increase in cyber-attacks and/or data breaches in the banking/credit/financial services industry preceding the date of the breach.

47. Indeed, data breaches, such as the one experienced by Defendants, have become so notorious that the Federal Bureau of Investigation (“FBI”) and U.S. Secret Service have issued a warning to potential targets so they are aware of, and prepared for, a potential attack. Therefore, the increase in such attacks, and attendant risk of future

²¹ *Id.*

attacks, was widely known and completely foreseeable to the public and to anyone in Defendants' industry, including Defendants.

48. According to the Federal Trade Commission ("FTC"), identity theft wreaks havoc on consumers' finances, credit history, and reputation and can take time, money, and patience to resolve.²² Identity thieves use the stolen personal information for a variety of crimes, including credit card fraud, benefits fraud, phone or utilities fraud, and bank and finance fraud.²³

49. The PII of Plaintiff and Class Members were taken by cyber criminals for the very purpose of engaging in identity theft, or to sell it to other criminals who will purchase the PII for that purpose. The fraudulent activity resulting from the Data Breach may not come to light for years.

50. Defendants knew, or reasonably should have known, of the importance of safeguarding the PII of Plaintiff and Class Members, including Social Security numbers, driver's license or state identification numbers, and/or dates of birth, and of the foreseeable consequences that would occur if Defendants' data security systems were

²² See *Taking Charge, What to Do If Your Identity is Stolen*, FTC, 3 (Apr. 2013), <https://www.myoccu.org/sites/default/files/pdf/taking-charge-1.pdf>

²³ *Id.* The FTC defines identity theft as "a fraud committed or attempted using the identifying information of another person without authority." 16 CFR § 603.2. The FTC describes "identifying information" as "any name or number that may be used, alone or in conjunction with any other information, to identify a specific person," including, among other things, "[n]ame, social security number, date of birth, official State or government issued driver's license or identification number, alien registration number, government passport number, employer or taxpayer identification number." *Id.*

breached, including, specifically, the significant costs that would be imposed on Plaintiff and Class Members a result of a breach.

51. Plaintiff and Class Members now face years of constant surveillance of their financial and personal records, monitoring, and loss of rights. Class Members are incurring, and will continue to incur, such damages in addition to any fraudulent use of their PII.

52. The injuries to Plaintiff and Class Members were directly and proximately caused by Defendants' failure to implement or maintain adequate data security measures for the PII of Plaintiff and Class Members.

Gallagher Failed to Comply with FTC Guidelines

53. The FTC has promulgated numerous guides for businesses which highlight the importance of implementing reasonable data security practices. According to the FTC, the need for data security should be factored into all business decision-making.

54. In 2016, the FTC updated its publication, Protecting Personal Information: A Guide for Business, which established cyber-security guidelines for businesses. The guidelines note that businesses should protect the personal customer information that they keep; properly dispose of personal information that is no longer needed; encrypt information stored on computer networks; understand their networks' vulnerabilities; and implement policies to correct any security problems. The guidelines also recommend that businesses use an intrusion detection system to expose a breach as soon as it occurs;

monitor all incoming traffic for activity indicating someone is attempting to hack the system; watch for large amounts of data being transmitted from the system; and have a response plan ready in the event of a breach.

55. The FTC further recommends that companies not maintain PII longer than is needed for authorization of a transaction; limit access to sensitive data; require complex passwords to be used on networks; use industry-tested methods for security; monitor for suspicious activity on the network; and verify that third-party service providers have implemented reasonable security measures.

56. The FTC has brought enforcement actions against businesses for failing to protect consumer data adequately and reasonably, treating the failure to employ reasonable and appropriate measures to protect against unauthorized access to confidential consumer data as an unfair act or practice prohibited by Section 5 of the Federal Trade Commission Act (“FTCA”), 15 U.S.C. § 45. Orders resulting from these actions further clarify the measures businesses must take to meet their data security obligations.

57. Defendants failed to properly implement basic data security practices. Their failure to employ reasonable and appropriate measures to protect against unauthorized access to consumer PII constitutes an unfair act or practice prohibited by Section 5 of the FTCA, 15 U.S.C. § 45.

58. To prevent and detect ransomware attacks, including the ransomware attack that resulted in the Data Breach, Defendants could and should have implemented, as recommended by the United States Government, the following measures:

- a. Implement an awareness and training program. Because end users are targets, employees and individuals should be aware of the threat of ransomware and how it is delivered;
- b. Enable strong spam filters to prevent phishing emails from reaching the end users and authenticate inbound email using technologies like Sender Policy Framework (SPF), Domain Message Authentication Reporting and Conformance (DMARC), and DomainKeys Identified Mail (DKIM) to prevent email spoofing;
- c. Scan all incoming and outgoing emails to detect threats and filter executable files from reaching end users;
- d. Configure firewalls to block access to known malicious IP addresses;
- e. Patch operating systems, software, and firmware on devices. Consider using a centralized patch management system;
- f. Set anti-virus and anti-malware programs to conduct regular scans automatically;
- g. Manage the use of privileged accounts based on the principle of least privilege: no users should be assigned administrative access unless absolutely needed; and those with a need for administrator accounts should only use them when necessary;
- h. Configure access controls—including file, directory, and network share permissions— with least privilege in mind. If a user only needs to read specific files, the user should not have complete access to all files, directories, or shares;

- i. Disable macro scripts from office files transmitted via email. Consider using Office Viewer software to open Microsoft Office files transmitted via email instead of full office suite applications;
- j. Implement Software Restriction Policies (SRP) or other controls to prevent programs from executing from common ransomware locations, such as temporary folders supporting popular Internet browsers or compression/decompression programs, including the AppData/LocalAppData folder;
- k. Consider disabling Remote Desktop protocol (RDP) if it is not being used;
- l. Use application whitelisting, which only allows systems to execute programs known and permitted by security policy;
- m. Execute operating system environments or specific programs in a virtualized environment; and
- n. Categorize data based on organizational value and implement physical and logical separation of networks and data for different organizational units.

59. To prevent and detect ransomware attacks, including the ransomware attack that resulted in the Data Breach, Defendants could and should have implemented, as recommended by the United States Cybersecurity & Infrastructure Security Agency, the following measures:

- 1. **Update and patch your computer.** Ensure your applications and operating systems (OSs) have been updated with the latest patches. Vulnerable applications and OSs are the target of most ransomware attacks.
- 2. **Use caution with links and when entering website addresses.** Be careful when clicking directly on links in emails, even if the sender appears to be someone you know. Attempt to independently verify

website addresses (e.g., contact your organization's helpdesk, search the internet for the sender organization's website or the topic mentioned in the email). Pay attention to the website addresses you click on, as well as those you enter yourself. Malicious website addresses often appear almost identical to legitimate sites, often using a slight variation in spelling or a different domain (e.g., .com instead of .net).

3. **Open email attachments with caution.** Be wary of opening email attachments, even from senders you think you know, particularly when attachments are compressed files or ZIP files.
4. **Keep your personal information safe.** Check a website's security to ensure the information you submit is encrypted before you provide it.
5. **Verify email senders.** If you are unsure whether or not an email is legitimate, try to verify the email's legitimacy by contacting the sender directly. Do not click on any links in the email. If possible, use a previous (legitimate) email to ensure the contact information you have for the sender is authentic before you contact them.
6. **Inform yourself.** Keep yourself informed about recent cybersecurity threats and up to date on ransomware techniques. You can find information about known phishing attacks on the Anti-Phishing Working Group website. You may also want to sign up for CISA product notifications, which will alert you when a new Alert, Analysis Report, Bulletin, Current Activity, or Tip has been published.
7. **Use and maintain preventative software programs.** Install antivirus software, firewalls, and email filters—and keep them updated—to reduce malicious network traffic.²⁴

60. Defendants were at all times fully aware of their obligation to protect the PII of customers, prospective customers and employees, including Plaintiff and Class

²⁴ *Security Tip (ST19-001) – Protecting Against Ransomware, Cybersecurity & Infrastructure Security Agency* (Apr. 11, 2019), <https://us-cert.cisa.gov/ncas/tips/ST19-001>.

Members. Defendants were also aware of the significant repercussions that would result from their failure to do so.

Gallagher Failed to Comply with Industry Standards

61. A number of industry and national best practices have been published and should have been used as a go-to resource and authoritative guide when developing Defendants' cybersecurity practices. Best cybersecurity practices that are standard in the financial services industry include installing appropriate malware detection software; monitoring and limiting the network ports; protecting web browsers and email management systems; setting up network systems such as firewalls, switches and routers; monitoring and protection of physical security systems; protection against any possible communication system; and training staff regarding critical points.

62. Upon information and belief, Defendants failed to meet the minimum standards of the following cybersecurity frameworks: the NIST Cybersecurity Framework Version 1.1 (including without limitation PR.AC-1, PR.AC-3, PR.AC-4, PR.AC-5, PR.AC-6, PR.AC-7, PR.AT-1, PR.DS-1, PR.DS-5, PR.PT-1, PR.PT-3, DE.CM-1, DE.CM-4, DE.CM-7, DE.CM-8, and RS.CO-2), and the Center for Internet Security's Critical Security Controls (CIS CSC), which are established standards in reasonable cybersecurity readiness. These frameworks are existing and applicable industry standards in Defendants' industry, and Defendants failed to comply with these accepted standards, thereby opening the door to the cyber-attack and causing the Data Breach.

63. Defendants have collected PII since at least 1999, and was at the time of the Data Breach storing PII from tens of thousands of current and former employees, their beneficiaries and dependents, and millions of customers. Defendants could and should therefore have implemented all of the above measures to prevent and detect ransomware attacks.

64. The occurrence of the Data Breach indicates that Defendants failed to adequately implement one or more of the above measures to prevent ransomware attacks, resulting in the Data Breach.

PII Holds Value to Cyber Criminals

65. Businesses, such as Defendants, that store personal information are likely to be targeted by cyber criminals. Credit card and bank account numbers are tempting targets for hackers. However, information such as dates of birth and Social Security numbers are even more attractive to cyber criminals; they are not easily destroyed and can be easily used to perpetrate identity theft and other types of fraud.

66. Defendants have greater knowledge of the need for cyber security than most, as they profit from selling cyber security insurance and are well aware that “[b]usinesses without sophisticated cyber security systems in place make for an attractive target for hackers looking for a quick profit[.]”²⁵

²⁵ *Cyber Security Insurance for SMEs*, Arthur J. Gallagher & Co., <https://www.aig.com/us/cyber-security-insurance-for-smes/> (last visited Aug. 18, 2021).

67. The PII of individuals remains of high value to criminals, as evidenced by the prices they will pay through the dark web. Numerous sources cite dark web pricing for stolen identity credentials. For example, personal information can be sold at a price ranging from \$40 to \$200, and bank details have a price range of \$50 to \$200.²⁶

68. Social Security numbers, for example, are among the worst kind of personal information to have stolen because they may be put to a variety of fraudulent uses and are difficult for an individual to change. The Social Security Administration (“SSA”) stresses that the loss of an individual’s Social Security number, as is the case here, can lead to identity theft and extensive financial fraud:

A dishonest person who has your Social Security number can use it to get other personal information about you. Identity thieves can use your number and your good credit to apply for more credit in your name. Then, they use the credit cards and don’t pay the bills, it damages your credit. You may not find out that someone is using your number until you’re turned down for credit, or you begin to get calls from unknown creditors demanding payment for items you never bought. Someone illegally using your Social Security number and assuming your identity can cause a lot of problems.²⁷

69. What is more, it is no easy task to change or cancel a stolen Social Security number. An individual cannot obtain a new Social Security number without significant paperwork and evidence of actual misuse. In other words, preventive action to defend

²⁶ See Anita George, *Your Personal Data is for Sale on the Dark Web. Here’s How Much it Costs*, Digital Trends (Oct. 16, 2019), <https://www.digitaltrends.com/computing/personal-data-sold-on-the-dark-web-how-much-it-costs/> (last visited Aug. 18, 2021).

²⁷ *Identity Theft and Your Social Security Number*, Social Security Administration (2018) at 1. Available at <https://www.ssa.gov/pubs/EN-05-10064.pdf> (last visited Aug. 18, 2021).

against the possibility of misuse of a Social Security number is not permitted; an individual must show evidence of actual, ongoing fraud activity to obtain a new number.

70. Furthermore, as the SSA warns:

Keep in mind that a new number probably will not solve all your problems. This is because other governmental agencies (such as the IRS and state motor vehicle agencies) and private businesses (such as banks and credit reporting companies) likely will have records under your old number. Along with other personal information, credit reporting companies use the number to identify your credit record. So using a new number will not guarantee you a fresh start. This is especially true if your other personal information, such as your name and address, remains the same.

If you receive a new Social Security Number, you should not be able to use the old number anymore.

For some victims of identity theft, a new number actually creates new problems. If the old credit information is not associated with your new number, the absence of any credit history under the new number may make more difficult for you to get credit.²⁸

71. Here, the unauthorized access left the cyber criminals with the tools to perform the most thorough identity theft—they have obtained all the essential PII to mimic the identity of the user. The personal data of Plaintiff and Class Members stolen in the Data Breach constitutes a dream for hackers and a nightmare for Plaintiff and Class Members. Stolen personal data of Plaintiff and Class Members represents essentially one-stop shopping for identity thieves.

²⁸ *Id.*

72. The FTC has released its updated publication on protecting PII for businesses, which includes instructions on protecting PII, properly disposing of PII, understanding network vulnerabilities, implementing policies to correct security problems, using intrusion detection programs, monitoring data traffic, and having in place a response plan.

73. General policy reasons support such an approach. A person whose personal information has been compromised may not see any signs of identity theft for years. According to the United States Government Accountability Office (“GAO”) Report to Congressional Requesters:

[L]aw enforcement officials told us that in some cases, stolen data may be held for up to a year or more before being used to commit identity theft. Further, once stolen data have been sold or posted on the Web, fraudulent use of that information may continue for years. As a result, studies that attempt to measure the harm resulting from data breaches cannot necessarily rule out all future harm.²⁹

74. Companies recognize that PII is a valuable asset. Indeed, PII is a valuable commodity. A “cyber black-market” exists in which criminals openly post stolen Social Security numbers and other PII on a number of Internet websites. The stolen personal data of Plaintiff and Class Members has a high value on both legitimate and black markets.

²⁹ See U.S. Gov. Accounting Office, GAO-07-737, *Personal Information: Data Breaches Are Frequent, but Evidence of Resulting Identity Theft Is Limited; However, the Full Extent Is Unknown* (2007). Available at <https://www.gao.gov/new.items/d07737.pdf>, at p. 29.

75. Identity thieves may commit various types of crimes such as immigration fraud, obtaining a driver's license or identification card in the victim's name but with another's picture, and/or using the victim's information to obtain a fraudulent tax refund or fraudulent unemployment or COVID-19 relief benefits. The United States government and privacy experts acknowledge that it may take years for identity theft to come to light and be detected.

76. As noted above, the disclosure of Social Security numbers in particular poses a significant risk. Criminals can, for example, use Social Security numbers to create false bank accounts or file fraudulent tax returns. Defendants' former and current customers and employees whose Social Security numbers have been compromised now face a real, present, imminent and substantial risk of identity theft and other problems associated with the disclosure of their Social Security number and will need to monitor their credit and tax filings for an indefinite duration.

77. Based on the foregoing, the information compromised in the Data Breach is significantly more valuable than the loss of, for example, credit card information in a retailer data breach, because there, victims can cancel or close credit and debit card accounts. The information compromised in this Data Breach is impossible to "close" and difficult, if not impossible, to change — Social Security number, driver's license number or government-issued identification number, name, and date of birth are durable.

78. This data demands a much higher price on the black market. Martin Walter, senior director at cybersecurity firm RedSeal, explained, “Compared to credit card information, personally identifiable information and Social Security numbers are worth more than 10x on the black market.”³⁰

79. Among other forms of fraud, identity thieves may obtain driver’s licenses, government benefits, medical services, and housing or even give false information to police. An individual may not know that his or her driver’s license was used to file for unemployment benefits until law enforcement notifies the individual’s employer of the suspected fraud, or until the individual attempts to lawfully apply for unemployment and is denied benefits (due to the prior, fraudulent application and award of benefits).

Plaintiff’s and Class Members’ Damages

80. Defendants have done absolutely nothing to provide Plaintiff and Class Members with relief for the damages they have suffered as a result of the Data Breach, including, but not limited to, the costs and loss of time they incurred because of the Data Breach. Defendants have only offered twenty-four months of identity monitoring services, and it is unclear whether that credit monitoring was only offered to certain affected individuals based upon the type of data stolen, or to all persons whose data was compromised in the Data Breach.

³⁰ Tim Greene, *Anthem Hack: Personal Data Stolen Sells for 10x Price of Stolen Credit Card Numbers*, IT World, (Feb. 6, 2015), <https://www.networkworld.com/article/2880366/anthem-hack-personal-data-stolen-sells-for-10x-price-of-stolen-credit-card-numbers.html> (last visited Apr. 7, 2021)

81. Moreover, the twenty-four months of credit monitoring offered to persons whose PII was compromised is wholly inadequate as it fails to provide for the fact that victims of data breaches and other unauthorized disclosures commonly face multiple years of ongoing identity theft and financial fraud.

82. Defendants entirely fail to provide any compensation for the unauthorized release and disclosure of Plaintiff's and Class Members' PII.

83. Plaintiff and Class Members have been damaged by the compromise of their PII in the Data Breach.

84. Plaintiff and Class Members presently face substantial risk of out-of-pocket fraud losses such as loans opened in their names, tax return fraud, utility bills opened in their names, credit card fraud, and similar identity theft.

85. Plaintiff and Class Members have been, and currently face substantial risk of being targeted now and in the future, subjected to phishing scams, data intrusion, and other illegality based on their PII as potential fraudsters could use that information to target such schemes more effectively to Plaintiff and Class Members.

86. Plaintiff and Class Members may also incur out-of-pocket costs for protective measures such as credit monitoring fees, credit report fees, credit freeze fees, and similar costs directly or indirectly related to the Data Breach.

87. Plaintiff and Class Members also suffered a loss of value of their PII when it was acquired by cyber thieves in the Data Breach. Numerous courts have recognized the propriety of loss of value damages in data breach cases.

88. Plaintiff and Class Members have spent and will continue to spend significant amounts of time to monitor their financial accounts and records for misuse.

89. Plaintiff and Class Members have suffered or will suffer actual injury as a direct result of the Data Breach. Many victims suffered ascertainable losses in the form of out-of-pocket expenses and the value of their time reasonably incurred to remedy or mitigate the effects of the Data Breach

90. Moreover, Plaintiff and Class Members have an interest in ensuring that their PII, which is believed to remain in the possession of Defendants, is protected from further breaches by the implementation of security measures and safeguards, including but not limited to, making sure that the storage of data or documents containing personal and financial information is not accessible online and that access to such data is password protected.

91. Further, as a result of Defendants' conduct, Plaintiff and Class Members are forced to live with the anxiety that their PII—which contains the most intimate details about a person's life—may be disclosed to the entire world, thereby subjecting them to embarrassment and depriving them of any right to privacy whatsoever.

92. As a direct and proximate result of Defendants' actions and inactions, Plaintiff and Class Members have suffered anxiety, emotional distress, and loss of privacy, and are at an increased risk of future harm.

Plaintiff Tracey Bock's Experience

93. Plaintiff received the Notice of Data Breach from Gallagher, dated July 21, 2021, on or about that date. The Notice stated that the exposed PII included Ms. Bock's name, medical diagnosis, and medical claim information.

94. As a result of receiving the Data Breach notice, Ms. Bock has spent valuable time dealing with the consequences of the breach including confirming the legitimacy of the Data Breach, reviewing accounts potentially compromised by the Data Breach, self-monitoring accounts, and working with her financial institution to remedy numerous unauthorized account purchases.

95. Ms. Bock has experienced a dramatic increase in the number of spam telephone calls she has received following the Data Breach.

96. Ms. Bock is not aware of any other data breaches that could have resulted in the theft and misappropriation of her PII. She is very careful about maintaining her PII, and would never knowingly transmit unencrypted PII over the internet or any other unsecure source.

97. Ms. Bock has suffered actual injury in being forced to review spam telephone calls in and further expenditures which she would not have made had

Defendants disclosed that they lacked computer systems and data security practices to adequately safeguard customers' PII from theft.

98. Ms. Bock has also suffered lost time, annoyance, interference, and inconvenience as a result of the Data Breach and has serious ongoing concerns for the loss of her privacy.

99. Ms. Bock has suffered imminent and impending injury arising from the present and substantially increased risk of fraud, identity theft, and misuse resulting from her PII being placed in the hands of criminals.

100. Ms. Bock has become worried about the theft of her PII and has a continuing interest in ensuring that Defendants protect and safeguard her PII, which remains in their possession, from future breaches.

CLASS ALLEGATIONS

101. Plaintiff brings this nationwide class action pursuant to Federal Rules of Civil Procedure, Rules 23(b)(2), 23(b)(3), and 23(c)(4), individually and on behalf of all members of the Class:

All natural persons residing in the United States whose PII was compromised in the Data Breach initially announced by Defendants on or about June 30, 2021 (the "Class").

102. Excluded from the Class are all individuals who make a timely election to be excluded from this proceeding using the correct protocol for opting out, and all judges assigned to hear any aspect of this litigation and their immediate family members.

103. Plaintiff reserves the right to modify or amend the definitions of the proposed Classes before the Court determines whether certification is appropriate.

104. **Numerosity.** The Class is so numerous that joinder of all members is impracticable. The Class includes hundreds of thousands of individuals whose personal data was compromised by the Data Breach. The exact number of Class Members is in the possession and control of Defendants and will be ascertainable through discovery.

105. **Commonality.** There are numerous questions of law and fact common to Plaintiff and the Class that predominate over any questions that may affect only individual Class Members, including, without limitation:

- a. Whether Defendants unlawfully maintained, lost or disclosed Plaintiff's and Class Members' Private Information;
- b. Whether Defendants failed to implement and maintain reasonable security procedures and practices appropriate to the nature and scope of the information compromised in the Data Breach;
- c. Whether Defendants' data security systems prior to and during the Cyber-Attack and Data Breach complied with applicable data security laws and regulations;
- d. Whether Defendants' data security systems prior to and during the Data Breach were consistent with industry standards;
- e. Whether Defendants owed a duty to Class Members to safeguard their Private Information;
- f. Whether Defendants breached their duties to Class Members to safeguard their Private Information;
- g. Whether cyber criminals obtained Class Members' Private Information in the Data Breach;

- h. Whether Defendants knew or should have known that its data security systems and monitoring processes were deficient;
- i. Whether Defendants owed a duty to provide Plaintiff and Class Members notice of this Data Breach, and whether Defendant breached that duty to provide timely notice;
- j. Whether Plaintiff and Class Members suffered legally cognizable damages as a result of Defendants' misconduct;
- k. Whether Defendants' conduct was negligent;
- l. Whether Defendants' conduct violated federal law;
- m. Whether Defendants' conduct violated state law; and
- n. Whether Plaintiff and Class Members are entitled to damages, civil penalties, punitive damages, and/or injunctive relief.

106. **Typicality.** Plaintiff's claims are typical of the claims of the Class in that Plaintiff, like all Class Members, had her personal data compromised, breached, and stolen in the Data Breach. Plaintiff and all Class Members were injured through the uniform misconduct of Defendant, described throughout this Complaint, and assert the same claims for relief.

107. **Adequacy.** Plaintiff and counsel will fairly and adequately protect the interests of the Class. Plaintiff has retained competent counsel who are experienced in Class action and complex litigation. Plaintiff has no interests that are antagonistic to, or in conflict with, the interests of other Class Members.

108. **Superiority.** A class action is superior to other available methods for the fair and efficient adjudication of this controversy. Class treatment of common questions

of law and fact is superior to multiple individual actions or piecemeal litigation. Moreover, absent a class action, most Class Members would find the cost of litigating their claims prohibitively high and would therefore have no effective remedy, so that in the absence of class treatment, Defendants' violations of law inflicting substantial damages in the aggregate would go unremedied without certification of the Class. Plaintiff and Class Members have been harmed by Defendants' wrongful conduct and/or action. Litigating this action as a class action will reduce the possibility of repetitious litigation relating to Defendants' conduct and/or inaction. Plaintiff knows of no difficulties that would be encountered in this litigation that would preclude its maintenance as a class action.

109. Class certification is appropriate under Fed. R. Civ. P. 23(b)(1)(A), in that the prosecution of separate actions by the individual Class Members would create a risk of inconsistent or varying adjudications with respect to individual Class Members, which would establish incompatible standards of conduct for Defendants. In contrast, the conduct of this action as a class action conserves judicial resources and the parties' resources and protects the rights of each Class Member. Specifically, injunctive relief could be entered in multiple cases, but the ordered relief may vary, causing Defendants to have to choose between differing means of upgrading its data security infrastructure and choosing the court order with which to comply. Class action status is also warranted because prosecution of separate actions by Class Members would create the risk of

adjudications with respect to individual Class Members that, as a practical matter, would be dispositive of the interests of other members not parties to this action, or that would substantially impair or impede their ability to protect their interests.

110. Class certification, therefore, is appropriate under Rule 23(a) and (b)(2) because Defendants have acted or refused to act on grounds generally applicable to the Class, so that final injunctive relief or corresponding declaratory relief is appropriate as to the Class as a whole.

111. Likewise, particular issues under Rule 23(c)(4) are appropriate for certification because such claims present only particular, common issues, the resolution of which would advance the disposition of this matter and the parties' interests therein.

Such particular issues include, but are not limited to:

- a. Whether Defendants owed a legal duty to Plaintiff and Class Members to exercise due care in collecting, storing, using, and safeguarding their PII;
- b. Whether Defendants breached a legal duty to Plaintiff and the Class Members to exercise due care in collecting, storing, using, and safeguarding their PII;
- c. Whether Defendants failed to comply with their own policies and applicable laws, regulations, and industry standards relating to data security;
- d. Whether Defendants failed to implement and maintain reasonable security procedures and practices appropriate to the nature and scope of the information compromised in the Data Breach; and

- e. Whether Plaintiff and Class Members are entitled to actual damages, credit monitoring or other injunctive relief, and/or punitive damages as a result of Defendants' wrongful conduct.

FIRST CLAIM

Negligence

112. Plaintiff re-alleges and incorporates by reference herein all of the allegations contained in paragraphs 1 through 111.

113. Defendants owed a duty to Plaintiff and Class Members to exercise reasonable care in obtaining, using, and protecting their PII from unauthorized third parties.

114. The legal duties owed by Defendants to Plaintiff and the Class Members include, but are not limited to the following:

- a. To exercise reasonable care in obtaining, retaining, securing, safeguarding, deleting, and protecting the PII of Plaintiff and Class Members in their possession;
- b. To protect PII of Plaintiff and Class Members in their possession using reasonable and adequate security procedures that are compliant with industry-standard practices; and
- c. To implement processes to quickly detect a data breach and to timely act on warnings about data breaches, including promptly notifying Plaintiff and Class members of the Data Breach.

115. Defendants' duty to use reasonable data security measures also arose under Section 5 of the Federal Trade Commission Act, 15 U.S.C. § 45(a) (the "FTC Act"), which prohibits "unfair . . . practices in or affecting commerce," including, as interested and

enforced by the Federal Trade Commission, the unfair practices by companies such as Defendants of failing to use reasonable measures to protect PII.

116. Various FTC publications and data security breach orders further form the basis of Defendants' duty. Plaintiff and Class Members are consumers under the FTC Act. Defendants violated Section 5 of the FTC Act by failing to use reasonable measures to protect PII and by not complying with industry standards.

117. Defendants breached their duties to Plaintiff and Class Members. Defendants knew or should have known the risks of collecting and storing PII and the importance of maintaining secure systems, especially in light of the fact that data breaches have been surging since 2016.

118. Defendants knew or should have known that their security practices did not adequately safeguard the PII of Plaintiff and Class Members.

119. Through Defendants' acts and omissions described in this Complaint, including Defendants' failure to provide adequate security and its failure to protect the PII of Plaintiff and Class Members from being foreseeably captured, accessed, exfiltrated, stolen, disclosed, and misused, Defendants unlawfully breached their duty to use reasonable care to adequately protect and secure the PII of Plaintiff and Class Members during the period it was within Defendants' possession and control.

120. Defendants breached the duties they owed to Plaintiff and Class Members in several ways, including:

- a. Failing to implement adequate security systems, protocols, and practices sufficient to protect employees' and customers' PII and thereby creating a foreseeable risk of harm;
- b. Failing to comply with the minimum industry data security standards during the period of the Data Breach;
- c. Failing to act despite knowing or having reason to know that their systems were vulnerable to attack; and
- d. Failing to timely and accurately disclose to customers and employees that their PII had been improperly acquired or accessed and was potentially available for sale to criminals on the dark web.

121. Due to Defendants' conduct, Plaintiff and Class Members are entitled to credit monitoring. Credit monitoring is reasonable here. The PII taken can be used for identity theft and other types of financial fraud against the members of the Class.

122. Some experts recommend that data breach victims obtain credit monitoring services for at least ten years following a data breach. Annual subscriptions for credit monitoring plans range from approximately \$219 to \$358 per year.

123. As a result of Defendants' negligence, Plaintiff and Class Members suffered injuries that may include:

- (i) the lost or diminished value of PII;
- (ii) out-of-pocket expenses associated with the prevention, detection, and recovery from identity theft, tax fraud, and/or unauthorized use of their PII;
- (iii) lost opportunity costs associated with attempting to mitigate the actual consequences of the Data Breach, including, but not limited to, time spent deleting phishing email messages and

cancelling credit cards believed to be associated with the compromised account;

- (iv) the continued risk to their PII, which may remain for sale on the dark web and is in Defendants' possession and subject to further unauthorized disclosures so long as Defendants fail to undertake appropriate and adequate measures to protect the PII in their continued possession;
- (v) future costs in terms of time, effort, and money that will be expended to prevent, monitor, detect, contest, and repair the impact of the Data Breach for the remainder of the lives of Plaintiff and Class Members, including ongoing credit monitoring.

124. These injuries were reasonably foreseeable given the history of security breaches of this nature. The injury and harm that Plaintiff and Class Members suffered was the direct and proximate result of Defendants' negligent conduct.

SECOND CLAIM
Negligence Per Se

125. Plaintiff re-alleges and incorporates by reference herein all of the allegations contained in paragraphs 1 through 124.

126. Section 5 of the FTC Act prohibits "unfair . . . practices in or affecting commerce," including, as interpreted and enforced by the FTC, the unfair act or practice by businesses, such as Defendants, of failing to use reasonable measures to protect PII. The FTC publications and orders described above also form part of the basis of Defendants' duty in this regard.

127. Defendants violated Section 5 of the FTC Act by failing to use reasonable measures to protect PII and not complying with applicable industry standards. Defendants' conduct was particularly unreasonable given the nature and amount of PII it obtained and stored, and the foreseeable consequences of the Data Breach for companies of Defendants' magnitude, including, specifically, the immense damages that would result to Plaintiff and Class Members due to the valuable nature of the PII at issue in this case—including Social Security numbers.

128. Defendants' violations of Section 5 of the FTC Act constitute negligence *per se*.

129. Plaintiff and Class Members are within the class of persons that the FTC Act was intended to protect.

130. The harm that occurred as a result of the Data Breach is the type of harm the FTC Act was intended to guard against. The FTC has pursued enforcement actions against businesses, which, as a result of its failure to employ reasonable data security measures and avoid unfair and deceptive practices, caused the same harm as that suffered by Plaintiff and Class Members.

131. As a direct and proximate result of Defendants' negligence *per se*, Plaintiff and Class Members have suffered and will suffer injury, including but not limited to:

- (i) actual identity theft;
- (ii) the loss of the opportunity how their PII is used;

- (iii) the compromise, publication, and/or theft of their PII;
- (iv) out-of-pocket expenses associated with the prevention, detection, and recovery from identity theft, tax fraud, and/or unauthorized use of their PII;
- (v) lost opportunity costs associated with effort expended and the loss of productivity addressing and attempting to mitigate the actual and future consequences of the Data Breach, including but not limited to efforts spent researching how to prevent, detect, contest, and recover from tax fraud and identity theft;
- (vi) costs associated with placing freezes on credit reports;
- (vii) the continued risk to their PII, which remains in Defendants' possession and is subject to further unauthorized disclosures so long as Defendants fail to undertake appropriate and adequate measures to protect the PII of its current and former employees and customers in its continued possession; and
- (viii) future costs in terms of time, effort, and money that will be expended to prevent, detect, contest, and repair the impact of the PII compromised as a result of the Data Breach for the remainder of the lives of Plaintiff and Class Members.

132. Additionally, as a direct and proximate result of Defendants' negligence *per se*, Plaintiff and Class Members have suffered and will suffer the continued risks of exposure of their PII, which remains in Defendants' possession and is subject to further unauthorized disclosures so long as Defendants fail to undertake appropriate and adequate measures to protect the PII in their continued possession.

THIRD CLAIM
Breach of Implied Contract

133. Plaintiff re-alleges and incorporates by reference herein all of the allegations contained in paragraphs 1 through 132.

134. When Plaintiff and Class Members provided their PII to Defendants in exchange for Defendants' products and services, they entered into implied contracts with Defendants under which—and by mutual assent of the parties—Defendants agreed to take reasonable steps to protect their PII.

135. Defendants solicited and invited Plaintiff and Class Members to provide their PII as part of Defendants' regular business practices and as essential to the sales and employment transactions entered into between Defendants on the one hand and Plaintiff and Class Members on the other. This conduct thus created implied contracts between Plaintiff and Class Members on the one hand, and Defendants on the other hand. Plaintiff and Class Members accepted Defendants' offers by providing their PII to Defendants in connection with their purchases from and employment with Defendants.

136. When entering into these implied contracts, Plaintiff and Class Members reasonably believed and expected that Defendants' data security practices complied with relevant laws, regulations, and industry standards.

137. Defendants' implied promise to safeguard Plaintiff and Class Members' PII is evidenced by a duty to protect and safeguard PII that Defendants required Plaintiff

and Class Members to provide as a condition of entering into consumer transactions and employment relationships with Defendants.

138. Plaintiff and Class Members paid money to Defendants to purchase products or services from Defendants or they provided services to Defendants as employees. Plaintiff and Class Members reasonably believed, and expected, that Defendants would use part of the funds received as a result of the purchases or services provided to obtain adequate data security. Defendants failed to do so.

139. Plaintiff and Class Members, on the one hand, and Defendants, on the other hand, mutually intended—as inferred from customers’ continued use of Defendants’ insurance services and/or continued employment by Defendants—that Defendants would adequately safeguard PII. Defendants failed to honor the parties’ understanding of these contracts, causing injury to Plaintiff and Class Members.

140. Plaintiff and Class Members value data security and would not have provided their PII to Defendants in the absence of Defendants’ implied promise to keep the PII reasonably secure.

141. Plaintiff and Class Members fully performed their obligations under their implied contracts with Defendants.

142. Defendants breached their implied contracts with Plaintiff and Class Members by failing to implement reasonable data security measures and permitting the Data Breach to occur.

143. As a direct and proximate result of Defendants' breaches of the implied contracts, Plaintiff and Class Members sustained damages as alleged herein.

FOURTH CLAIM
Unjust Enrichment

144. Plaintiff re-alleges and incorporates by reference herein all of the allegations contained in paragraphs 1 through 143.

145. Defendants benefited from receiving Plaintiff and Class Members' PII by their ability to retain and use that information for their own benefit. Defendants understood this benefit.

146. Defendants also understood and appreciated that Plaintiff and Class Members' PII was private and confidential, and its value depended upon Defendants maintaining the privacy and confidentiality of that PII.

147. Plaintiff and Class Members who were customers of Defendants conferred a monetary benefit upon Defendants in the form of monies paid for services from Defendants.

148. Defendants appreciated or had knowledge of the benefits conferred upon them by Plaintiff and Class Members. Defendants also benefited from the receipt of Plaintiff and Class Members' PII, as Defendants used it to facilitate the transfer of information and payments between the parties.

149. The monies that Plaintiff and Class Members paid to Defendants for services were to be used by Defendants, in part, to pay for the administrative costs of reasonable data privacy and security practices and procedures.

150. Defendants also understood and appreciated that Plaintiff's and Class Members' PII was private and confidential, and that its value depended upon Defendants maintaining the privacy and confidentiality of that PII.

151. But for Defendants' willingness and commitment to maintain privacy and confidentiality, that PII would not have been transferred and entrusted to Defendants. Indeed, if Defendants had informed Plaintiff and Class Members that their data and cyber security measures were inadequate, Defendants would not have been permitted to continue to operate in that fashion by regulators, its shareholders, and its consumers.

152. As a result of Defendants' wrongful conduct, Defendants have been unjustly enriched at the expense of, and to the detriment of, Plaintiff and Class Members. Defendants continue to benefit and profit from their retention and use of the PII while its value to Plaintiff and Class Members has been diminished.

153. Defendants' unjust enrichment is traceable to, and resulted directly and proximately from, the conduct alleged in this complaint, including compiling, using, and retaining Plaintiff's and Class Members' PII, while at the same time failing to maintain that information secure from intrusion and theft by hackers and identity thieves.

154. As a result of Defendants' conduct, Plaintiff and Class Members suffered actual damages in an amount equal to the difference in value between the amount Plaintiff and Class Members paid for their purchases with reasonable data privacy and security practices and procedures and the purchases they actually received with unreasonable data privacy and security practices and procedures.

155. Under principals of equity and good conscience, Defendants should not be permitted to retain the money belonging to Plaintiff and Class Members because Defendants failed to implement (or adequately implement) the data privacy and security practices and procedures that Plaintiff and Class Members paid for and that were otherwise mandated by federal, state, and local laws and industry standards.

156. Defendants should be compelled to disgorge into a common fund, for the benefit of Plaintiff and Class Members, all unlawful or inequitable proceeds they received as a result of the conduct alleged herein.

FIFTH CLAIM
Declaratory Judgment

157. Plaintiff re-alleges and incorporates by reference herein all of the allegations contained in paragraphs 1 through 156.

158. Defendants owe duties of care to Plaintiff and Class Members which require them to adequately secure their PII.

159. Defendants still possess Plaintiff's and Class Members' PII.

160. Defendants do not specify in the Notice of Data Breach letters what steps they have taken to prevent a data breach from occurring again.

161. Plaintiff and Class Members are at risk of harm due to the exposure of their PII and Defendants' failure to address the security failings that lead to such exposure.

162. Plaintiff, therefore, seeks a declaration that (1) each of Defendants' existing security measures do not comply with their explicit or implicit contractual obligations and duties of care to provide reasonable security procedures and practices appropriate to the nature of the information to protect customers' personal information, and (2) to comply with their explicit or implicit contractual obligations and duties of care, Defendants must implement and maintain reasonable security measures, including, but not limited to:

- a. Engaging third-party security auditors/penetration testers as well as internal security personnel to conduct testing, including simulated attacks, penetration tests, and audits on Defendants' systems on a periodic basis, and ordering Defendants to promptly correct any problems or issues detected by such third-party security auditors;
- b. Engaging third-party security auditors and internal personnel to run automated security monitoring;
- c. Auditing, testing, and training their security personnel regarding any new or modified procedures;
- d. Segmenting their user applications by, among other things, creating firewalls and access controls so that if one area is compromised, hackers cannot gain access to other portions of Defendants' systems;

- e. Conducting regular database scanning and security checks;
- f. Routinely and continually conducting internal training and education to inform internal security personnel how to identify and contain a breach when it occurs and what to do in response to a breach;
- g. Purchasing credit monitoring services for Plaintiff and Class Members for a period of ten years; and
- h. Meaningfully educating Plaintiff and Class Members about the threats they face as a result of the loss of their PII to third parties, as well as the steps they must take to protect themselves.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff, on behalf of herself and all Class Members, requests judgment against Defendants and that the Court grant the following:

- 1. An order certifying the Class as defined herein, and appointing Plaintiff and her counsel to represent the Class;
- 2. An order enjoining Defendants from engaging in the wrongful conduct alleged herein concerning disclosure and inadequate protection of the PII belonging to Plaintiff and Class Members;
- 3. An order requiring Defendants to:
 - a. Engage third-party security auditors/penetration testers as well as internal security personnel to conduct testing, including simulated attacks, penetration tests, and audits on Defendants' systems on a periodic basis, and ordering Defendants to promptly correct any problems or issues detected by such third-party security auditors;

- b. Engage third-party security auditors and internal personnel to run automated security monitoring;
 - c. Audit, test, and train their security personnel regarding any new or modified procedures;
 - d. Segment their user applications by, among other things, creating firewalls and access controls so that if one area is compromised, hackers cannot gain access to other portions of Defendants' systems;
 - e. Conduct regular database scanning and security checks;
 - f. Routinely and continually conduct internal training and education to inform internal security personnel how to identify and contain a breach when it occurs and what to do in response to a breach;
 - g. Purchase credit monitoring services for Plaintiff and Class Members for a period of ten years; and
 - h. Meaningfully educate Plaintiff and Class Members about the threats they face as a result of the loss of their PII to third parties, as well as the steps they must take to protect themselves.
- 4. An order instructing Defendants to purchase or provide funds for credit monitoring services for Plaintiff and all Class Members;
 - 5. An award of compensatory, statutory, nominal, and punitive damages, in an amount to be determined at trial;
 - 6. An award for equitable relief requiring restitution and disgorgement of the revenues wrongfully retained as a result of Defendants' wrongful conduct;
 - 7. An award of reasonable attorneys' fees, costs, and litigation expenses, as allowable by law; and

8. Such other and further relief as this Court may deem just and proper.

DEMAND FOR JURY TRIAL

Plaintiff hereby demands this matter be tried before a jury.

Respectfully Submitted,

MASON LIETZ & KLINGER, LLP

August 18, 2021

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